

Marion Greenwood



Overview

Marion is passionate about helping people achieve their full potential, whilst ensuring a healthy work/life balance is maintained.

Marion firmly believes in the resourcefulness of all individuals, and works in partnership with her clients to draw out clarity of goals, generate options, build confidence and motivate them to take optimal action. Her approach is action-oriented, supportive and forward thinking and has generated rewarding outcomes for many people and the organisations for which they work.

Business Experience

Marion enjoyed a very successful career within Blue Chip organisations for over 20 years. She used her passion for people development to build teams across a range of functions and cultures globally.

Marion has led and developed European, US, Asian and cross-cultural global teams through challenging periods of growth and competitive pressure.

She set up her own people development company in May 2003.

Coaching Experience

During her corporate career Marion's enthusiasm for drawing out the best from people earned her the reputation for being an inspiring leader. She is very well respected for her people and team development skills.

She established Springboard Coaching in 2003 and is both an independent accredited coach, a qualified NLP practitioner and a DISC psychometric profiler.

She provides 1to1 executive coaching designed to enhance an individual's personal impact and performance, develop important business skills, and prepare for role and career changes. She also runs tailored team performance, development and leadership workshops.

She chairs a regional coaching circle, established to inspire and support other coaches.

Recent Clients

- **Kingston Council**
- **BT**
- **Agile Media**
- **UK Film Council**
- **Red Kite**
- **McClaren-Clark**
- **Coca Cola**
- **Royal Mail**
- **Durham University**

Qualifications & Accreditations

- Performance Coaching Accreditation – with distinction
- Qualified NLP Practitioner
- DISC Profile accredited

Interests

Marion practices what she preaches by ensuring her own work/life balance stays healthy. She enjoys tango dancing, yoga, playing saxophone and travelling. She also undertakes voluntary work in her local community.